Mariusz Hausenplas

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Personal data

Languages: Polish (native), English (fluent), German (intermediate), Russian (basic)

Summary

- Experienced software engineering manager. Having transitioned from a software engineer role, I improved my collaboration, planning, team building and performance management skills as well as became more aware of the product management side
- All-rounder software engineering background with most experience in (but not limited to) Ruby and JavaScript — though I'm eager to learn and work with a completely new tech. I'm also familiar with basic DevOps concepts and their common tools, especially from the AWS ecosystem
- Worked on startup ventures from kickoff to launch and more mature projects in the scale-up phase and beyond
- Made open-source contributions to the Ruby on Rails framework and other libraries

Employment history

12.2020 - onwards	**Dealfront** (formerly **Leadfeeder**): Software engineering manager, remote position I am managing a team of 8 developers: this involves short- and mid-term planning, discussion and analysis of proposed implementation, both internally and externally (with other technical teams, product managers and C-level management), mentoring, performance and career progression reviews, among others. Also taking part in the hiring process and running the bug bounty program.
06.2018 - onwards	**Dealfront** (formerly **Leadfeeder**): Software engineer, remote position Tech stack: Ruby, Rails, Sidekiq, EmberJS, Elasticsearch, MySQL, Cassandra, Redis, Docker, Terraform, Kubernetes, AWS, REST and gRPC APIs. Serving as a senior developer in a full stack team focusing on the core web apps. Responsible primarily for API development and frontend-backend communication architecture as well as maintenance of underlying AWS-based infrastructure. Sometimes touching frontend components, too. Often on call with clients and collaborating with other teams, product managers and various stakeholders.
05.2017 - 05.2018	**YND** / **Tungsten Labs**: Software engineer, Warsaw, Poland Tech stack: Ruby, Rails, Sidekiq, PostgreSQL, Redis, Docker, DC/OS, REST and WebSockets APIs Serving as a backend developer for the Tungsten secure messenger project (using WebSockets connectivity, Tor and end-to-end encryption) to be ran on iOS, Android and macOS. Worked with other developers & C-level management.
07.2015 - 03.2017	**KOLEO.pl**: Software engineer, Warsaw, Poland Tech stack: Ruby, Rails, Sidekiq, EmberJS, PostgreSQL, Redis, Ansible, REST APIs. Full-stack development of koleo.pl, a ticket sales platform integrating Poland's major railway operators. Joined as one of the very first programmers, survived the product launch in early 2016, then focused on new features, scaling and further app development.

07.2014 - 08.2014   Devoteam: Software development intern, Warsaw, Poland

Basic intro to enterprise software development: made some simple contributions to JEE-based websites and BI apps written in QlikView.

Education

2016 - 2018   Polish-Japanese Academy of Information Technology, Warsaw, Poland

Computer Science MSc studies, major: software engineering. Degree with honours.

2012 - 2016   Polish-Japanese Academy of Information Technology, Warsaw, Poland

Computer Science B. Eng. studies, major: video games development. Degree with honours.

Tech Management / Team Lead skills

- experience in carrying out performance reviews and day-to-day people management
- experience in preparing technical documentation based on product requirements
- confident collaborating with various stakeholders: Product Managers, C-level management, Staff Engineers and other Team Leads
- experience with technical interviews, assignment reviews and other activities in the hiring process
- experience in organisation and management of additional initiatives: bug bounty program, on-call rotation, various workshops and knowledge sharing sessions etc.

Technical skills

- understanding of Ruby and its common tools/frameworks, mainly in the context of REST, gRPC and Web Socket APIs (Rails-based) as well as background processing (Sidekiq, AWS SQS)
- understanding of client-side web technologies: modern JavaScript, EmberJS, NPM, Yarn, SASS, SCSS, HTML5
- understanding of relational and non-relational databases as well as other data store services, mainly PostgreSQL, MySQL, Elasticsearch, Cassandra, Redis, AWS DynamoDB
- experience working with AWS deployment infrastructure and services. Also getting more confident with Docker and Kubernetes
- basic understanding of Java/J2EE, C, C++, C#, Python (university projects)